



# EMPLOYER APPLICATION FORM

## Whitecourt Rural Renewal Stream

[Clear Form](#)[Print Form](#)

### Business Information

Legal/Corporate Name

(As registered with CRA)

Operating/Trade Name

(If different than legal name)

Business Type/Description

NAICS Code

(5-digit Code)

Leave this section blank if unsure of NAICS code.

Phone Number

Business Email

No. of Full-time Employees

No. of Part-time Employees

Franchise Business

### Physical Business Address (PO Boxes will NOT be accepted)

Street Address

City

Province

Country

Postal Code

Multiple Locations

Yes

No

### Business Mailing Address

Same as physical address

Street Address

City

Province

Country

Postal Code/Zip Code

### Business Contact Information

Owner Name

Phone Number

Email

Main Contact Name

(If different from owner)

Position

Phone Number

Email

### Immigration Program Employer Questionnaire

Has the employer been documented for any violations through Alberta Health

Services in the last two years? (Where applicable)

Yes

No

Has the employer received any Occupational Health & Safety complaints within the last two years?

Yes

No



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Immigration Program Employer Questionnaire

Is the employer in good standing with Worker's Compensation Board of Alberta? Yes No

Is the employer in good standing with Immigration, Refugees and Citizenship Canada? Yes No

Immigration Program Knowledge

Does the employer have experience working with other immigration programs? If yes, please explain: (For example, what immigration stream? What job vacancies were filled? How many job vacancies were filled?)

Immigration Support

How does the employer offer a safe and welcoming environment?

Would you be interested in more training on safe and welcoming work environments? Yes No

Position Details

Describe all recruitment efforts to fill the position in Canada. Describe advertising sources, posting durations and recruitment results:

Does the job(s) meet the requirements of the Rural Renewal Stream (Check all that apply)

Job is full-time (Min. 30 hours per week)

Job is permanent (12 months or more)

Job is non-seasonal (year-round)

Occupation is needed in the community

Job is genuine and represents a labour market need

Wage and benefits meet or exceed the lowest starting wage across all industries in Alberta



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**Job Description(s)**

Please provide a brief description of the position(s) the employer is currently recruiting for and attach the vacant job posting:

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**Experience/Skill/Education Requirements of the Job(s)**

Please provide detailed information on experience and/or skills needed to perform the desired outcomes of the job below and education requirements of the position(s):

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Are there provincial/federal certification, licencing or registration requirements of the job?      Yes      No

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If yes, indicate the name of the certifying/licencing/registering body:

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### Employer Declaration

I, \_\_\_\_\_ (Name), the \_\_\_\_\_ (title) of \_\_\_\_\_ (Employer) in Whitecourt, Alberta, am authorized to sign on behalf of the company and solemnly declare all information provided is true, accurate, and complete and that the employer:

- Is located within the municipal boundaries of the Town of Whitecourt.
- Has considered Canadians and Permanent Residents for the subject job.
- Is offering a job which full-time (minimum 30 hours per week), non-seasonal and permanent (12 months or more).
- Is offering a job which meets or exceeds the lowest starting wage for the occupation across all industries in Alberta as set out in the *Alis Website*.
- Confirms that the majority of the job duties will be performed within the Town of Whitecourt.
- Is not known to be in violation of any federal or provincial legislation.
- Agrees to abide by the rules and guidelines of the *Town of Whitecourt Rural Renewal Stream Program Partnership*.
- Has reviewed and will comply with eligibility requirements under the *Alberta Advantage Rural Renewal Stream*.
- Will review and confirm eligibility requirements with any prospective candidates prior to issuing an offer of employment, including admissibility requirements under the *Immigration and Refugee Protection Act and its Regulations*.
- Understands that misrepresentation could result in disqualification from the program.

General Liability Release and Indemnity: The Employer does Herby WAIVE, RELEASE and FOREVER DISCHARGE the Town of Whitecourt, their agents, employees, volunteers, successors, and assigns any and all persons, firms, or corporations liable or who might be claimed to be liable, whether or not herein named (the "Releasees"), from all liability, claims, demands, actions and causes of action whatsoever arising out of or related to any loss, damage or injury that may be sustained while participating in the Whitecourt Rural Renewal Stream Community Partnership and the Alberta Advantage Rural Renewal Program (collectively "Programs"), or while employing anyone in relation to the Programs, regardless of whether such loss or damage is caused by the negligence of the Releasees, or otherwise, and regardless of whether such liability arises in tort, contract, strict liability, or otherwise, to the fullest extent allowed by law. It is my express intent that this General Liability Release shall bind the members of my family, spouse, my heirs, assigns any personal representative, and shall be deemed as a RELEASE, DISCHARGE, and COVENANT NOT TO SUE the above named Releasees as stated above. In signing this Application, I acknowledge and represent that I have read the foregoing General Liability Release and Indemnity agreement, understand it and sign it voluntarily as my own free act and deed; no representations, statements or inducement has been made; I am at least eighteen (18) years of age and fully competent; and I execute this Application for full, adequate and complete consideration fully intending to be bound by same.

Name \_\_\_\_\_ Business Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Witness \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

### Freedom of Information and Protection of Privacy Act

This information is being collected under the authority of section 33(c) the Freedom of Information and Protection of Privacy (FOIP) Act. It will be used to determine eligibility and administer the Whitecourt Rural Renewal Stream Program. The personal information provided will be protected in accordance with Part 2 of the Act. If you have any questions regarding the collection, use and disclosure of personal information, please contact the FOIP Coordinator at 780-778-2273 or email [administration@whitecourt.ca](mailto:administration@whitecourt.ca).